



CERTIFICATE OF PUBLICATION

IGMIN RESEARCH

STEM - A Multidisciplinary Open Access Journal!

"IgMin Research: Empowering Discovery in Science, Technology, Engineering, and Medicine"

Is proudly awarding this certificate to

Dr. Chee Kong Yap

in recognition of the published paper titled

**The use of FIKR (Facet, Insight, Knowledge, and Resilience) Personality as an Effective
Assessment Tool to Select the Best Leadership in an Organization**

Published: 2024-04-22 | Volume 2 Issue 4

Subject: Science Group | Topic(s): Sustainable Chemistry, Computational Biology

Editorial Office

info@igminresearch.com



ISSN: 2995-8067

IgMin Publications Inc.

430 New Park Avenue, Suite 102, West Hartford, CT-06110, USA

DOI: [HTTPS://DX.DOI.ORG/10.61927/IGMIN174](https://dx.doi.org/10.61927/IGMIN174)

Publisher Note: Thank you for sharing such a valuable research study. It will undoubtedly be a cornerstone for our future endeavors

COP-ID: IGMIN174